

Avana's Modern Slavery Statement 2024

Empowering Communities, Protecting Rights

Avana acknowledges the challenges of modern slavery and human trafficking, guided by the principles in The Fighting Against Forced Labour and Child Labour in Supply Chains Act, and is dedicated to addressing these issues. As a participant in the construction, rental, and property management sectors across Western Canada, we use our position to support human rights and dignity. This statement will cover the reporting period from November 1, 2022 to October 31, 2023.

Our Approach: Diligence and Accountability

We recognize the importance of our responsibility and position. Avana's strategy addresses modern slavery within our operations and supply chains, focusing on evaluating suppliers, particularly those in high-risk areas. We are committed to maintaining the integrity of the supply chain and extending our efforts to include our network of suppliers and partners.

Our Progress: A Year of Awareness and Discovery

Our first Modern Slavery Statement outlines the steps planned for the year to address modern slavery within our industry of influence:

- **Introduce Supplier Screening:** Incorporating due diligence processes to understand our supply chains better.
- **Enhance Policies:** Improving our internal policies to address modern slavery concerns in our industry.

Future Endeavors: Strengthening Our Resolve

As we move forward, we will focus on developing and implementing strategies that support our commitment to human rights:

- **Expand Training and Awareness:** Educating our internal workforce on recognizing and addressing modern slavery.
- **Identify Risks in the Supply Chain:** Increasing our attention to supply chains for better transparency and accountability.